

## Voting results - Overview

<b>Item 2</b>	<b>Resolution approving the actions of the Board of Management during fiscal year 2023</b>	(adopted)
	79,391,467 Shares for which valid votes were cast (= 64.89 % of capital stock)	
	77,664,044 Yes votes (97.82 %)	
	1,727,423 No votes (2.18 %)	
<b>Item 3</b>	<b>Resolution approving the actions of the Supervisory Board during fiscal year 2023</b>	(adopted)
	44,812,962 Shares for which valid votes were cast (= 36.63 % of capital stock)	
	42,842,854 Yes votes (95.60 %)	
	1,970,108 No votes (4.40 %)	
<b>Item 4</b>	<b>Appointment of the Auditor and Group Auditor for fiscal year 2024, and the Auditor for the possible review of interim financial information</b>	(adopted)
	79,647,522 Shares for which valid votes were cast (= 65.10 % of capital stock)	
	79,621,984 Yes votes (99.97 %)	
	25,538 No votes (0.03 %)	
<b>Item 5</b>	<b>Appointment of the Auditor for the Sustainability Reporting for fiscal year 2024</b>	(adopted)
	79,645,244 Shares for which valid votes were cast (= 65.10 % of capital stock)	
	79,614,806 Yes votes (99.96 %)	
	30,438 No votes (0.04 %)	
<b>Item 6</b>	<b>Approval of the Remuneration Report for fiscal year 2023</b>	(adopted)
	79,702,751 Shares for which valid votes were cast (= 65.15 % of capital stock)	
	74,435,737 Yes votes (93.39 %)	
	5,267,014 No votes (6.61 %)	
<b>Item 7</b>	<b>Resolution on the amendment of the Articles of Association with regard to the record date for shareholdings for participation in the Annual General Meeting</b>	(adopted)
	79,739,923 Shares for which valid votes were cast (= 65.18 % of capital stock)	
	79,729,045 Yes votes (99.99 %)	
	10,878 No votes (0.01 %)	
<b>Item 8</b>	<b>Resolution on the cancellation of the Conditional Capital 2017 in Section 3 (9) of the Articles of Association and corresponding amendment to the Articles of Association</b>	(adopted)
	79,711,285 Shares for which valid votes were cast (= 65.15 % of capital stock)	
	79,699,345 Yes votes (99.99 %)	
	11,940 No votes (0.01 %)	