

## **SGL Group once again awarded Top Employer in Germany 2015**

*Wiesbaden, 26 February 2015.* The renowned Top Employers Institute (formerly CRF Institute) has again awarded SGL Group – The Carbon Company – the title of “Germany’s Top Employer” for its human resources work in 2015.

SGL Group is one of 122 companies in Germany which met the demanding requirements and received the seal of approval as Top Employer of 2015. Nine categories are evaluated: Talent Strategy, Workforce Planning, On-boarding, Learning & Development, Performance Management, Leadership Development, Career & Succession Management, Compensation & Benefits as well as Corporate Culture.

Birgit Reiter, Head of Group Human Resources of SGL Group: “We are very proud to have been awarded the commendation as Germany’s Top Employer again in 2015. We regard this as an acknowledgement of our work but also as an obligation to continuously work towards a forward-looking human resources management for the benefit of our employees and managers. I am delighted that we were able to fulfill the Top Employer Institute’s high standards and have confirmed our image as an attractive employer, particularly in the categories Performance Management, Leadership Development and Talent Strategy.”

The Top Employer Institute was established in 1991 (as CRF Institute) as a collective initiative of academics, business journalists, trade associations, research institutions and international publishing houses. It functions as an independent authority for evaluating and acknowledging HR performance and presents best practices in the field of HR management.

Further information on the study can be found at [www.toparbeitgeber.com](http://www.toparbeitgeber.com)

### About SGL Group – The Carbon Company

SGL Group is one of the world's leading manufacturers of carbon-based products and materials. It has a comprehensive portfolio ranging from carbon and graphite products to carbon fibers and composites. SGL Group's core competencies are its expertise in high-temperature technology as well as its applications and engineering know-how gained over many years. These competencies enable the Company to make full use of its broad material base. SGL Group's carbon-based materials combine several unique properties such as very good electrical and thermal conductivity, heat and corrosion resistance as well as high mechanical strength combined with low weight. Due to industrialization in the growth regions of Asia and Latin America and increased substitution of traditional with innovative materials, there is a growing demand for SGL Group's high-performance materials and products. Products from SGL Group are used predominantly in the steel, aluminum, automotive and chemical industries as well as in the semiconductor, solar and LED sectors and in lithium-ion batteries. Carbon-based materials and products are also being used increasingly in the wind power, aerospace and defense industries.

**With 42 production sites in Europe, North America and Asia as well as a service network covering more than 100 countries, SGL Group is a company with a global presence. In 2013, the Company's workforce of around 6,300 employees generated sales of €1,477 million. The Company's head office is located in Wiesbaden.**

*Further information on SGL Group can be found in SGL Group's newsroom at [www.sglgroup.com/press](http://www.sglgroup.com/press) or at [www.sglgroup.com](http://www.sglgroup.com).*

**Important note:**

This press release may contain forward-looking statements based on the information currently available to us and on our current projections and assumptions. By nature, forward-looking statements involve known and unknown risks and uncertainties, as a consequence of which actual developments and results can deviate significantly from these forward-looking statements. Forward-looking statements are not to be understood as guarantees. Rather, future developments and results depend on a number of factors; they entail various risks and unanticipated circumstances and are based on assumptions which may prove to be inaccurate. These risks and uncertainties include, for example, unforeseeable changes in political, economic, legal, and business conditions, particularly relating to our main customer industries, such as electric steel production, to the competitive environment, to interest rate and exchange rate fluctuations, to technological developments, and to other risks and unanticipated circumstances. Other risks that in our opinion may arise include price developments, unexpected developments connected with acquisitions and subsidiaries, and unforeseen risks associated with ongoing cost savings programs. SGL Group does not intend or assume any responsibility to revise or otherwise update these forward-looking statements.

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